

Employee Skin Surveillance Declaration



Dear Medical Student,

The course of Medicine has been identified as requiring participation in statutory skin health surveillance e.g. there might be a requirement for frequent hand washing and/or potential exposure to hazardous chemicals. Surveillance will be organised by Occupational Health for and on behalf of NHS Tayside and the Universities of St Andrews and Dundee.

This is a legal requirement under the Management of Health and Safety at Work Regulations 1999 and the Control of Substances Hazardous to Health Regulations 2002 as amended.

The purpose of skin health surveillance is to safeguard your health and where necessary to provide you, the University and all your placement line managers with advice to achieve this. Therefore you will be required to attend one or more of the following assessments during work/study time:

- Completion of skin health questionnaire at least annually, coupled with a visual skin check e.g. hands/face or other exposed areas, overseen by a Responsible Person (this is likely to be a member of St Andrews University staff, who has taken on this role after appropriate training, identified to you by the University and/or your placement manager).
- Information about you recorded for the purposes of the skin health surveillance programme will be stored securely at all times
- A more in-depth skin health assessment by the Responsible Person and/or a placement line manager following your skin check.
- An assessment with an Occupational Health Clinician following a referral from a Responsible Person, University or a placement line manager. They will provide you, the University and your Responsible Person with appropriate advice, or control measures.
- You may self-refer to Occupational Health if you have significant concerns about your skin health and it is not feasible to discuss this with the University or your placement line manager e.g. they are on holiday. In that case please do not delay in contacting Occupational Health on 01382 346030. Occupational Health will still be obliged to contact the University and your placement line manager with control measures (if they are deemed necessary).

You will be required to follow advice/control measures e.g. avoidance of certain glove types etc. and you may be asked to attend for further review by Occupational Health.

If you fail to attend an Occupational Health appointment (the University/your placement line manager will be expected to release you from work/study for this), the University will be informed. If you do not wish to participate in this surveillance you will need to discuss the implications of this with the University, as it may mean that you cannot continue with your Medicine course. Workplace restrictions will be necessary as NHS Tayside still have to fulfil legal obligations to safeguard your health at work.

I **acknowledge that I will** participate in a skin health surveillance programme and have read and understood my obligations as outlined above.

Name (block capitals):

Signature:

Date:

Document Control		
Document: Skin Health Surveillance Policy	Version: 1.0	Version Date: 12.07.2018
Policy Manager: Alan Cook / Kerry Wilson	Page 1	Review Date: 31.03.2018